# The New York City Veterinarian

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#### PRESIDENTS MESSAGE

Anthony Miele, DVM

Our Executive Board is engaged in active discussion regarding a remaking of the services that we provide for our membership. In an effort to stay relevant and attract new members and in short revitalize



our organization, we are currently debating many solutions. One in particular, figure out a way to add colleagues to our organization without having them pay full dues to join. Over my decades in organized veterinary medicine, I've always heard from the "old guard" that the cost of our dues, while expensive, was justified considering the benefits. In today's world, this is still true, however dwindling membership tells us that the cost/benefit is disproportionate.

There are many other reasons for declining membership, including, the fact that many new veterinarians don't know of our existence, irrelevance on social media, antiquated meeting times/locations, just to name a few.

The VMA is in a transformational period. Some of the changes have already been instituted. As you've already noticed, we have been sending weekly email blasts to everyone, members and non-members. Please when you see this, share it with your colleagues and have them send in a request to join our mailing list. Another, is our presence in Linkedin. While not as sexy as

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#### **2022 EXECUTIVE BOARD**

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Anthony Miele, DVM

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George Korin, DVM Jennifer Tsung, DVM President's message continued ...

TiKTok, FaceBook, Instagram and others, it is professional and just another communication tool for us and also our sponsors who are always actively engaged.

For those non-members that are reading this, please remember that full membership in our organization gives you at no additional cost, NY Vet Show admission, as well as CE & the City, and five other live continuing education meetings with great speakers along with food and drinks. In addition, with membership you directly help and support our efforts with our foundational arm NYSAVE. Remember that since its founding in 1998 to date, we've helped hundreds of animals in need of medical care, not to mention that since 2020, we have granted over \$175,000 to help animals.

## Time to Reinvigorate the VMANYC

By George Korin, DVM

We, the board of the VMA of NYC, are reaching out to our members and to the regional veterinary community at large so that we may cooperatively achieve our goal of reinvigorating the venerable VMA of NYC with new, younger generational members, who will then take over the mantle of leadership of the organization.

The VMA of NYC was created to provide a community for our professionals for the purposes of education, networking, mentorship and to monitor any outside pressures both from government legislature and from the press. The Association has looked out for its members since its inception on 1879!

We are at a crossroads. New membership is declining, and newer members do not seem to be engaged in the association, whether in committees, or in CE attendance, or even in attending social events. I am hoping we can collectively uncover the reasons for this and to correct these deficiencies within the organization.

I have spoken to a few doctors recently and have read Board member Dr. Karen Cherrone's (unscientific) but informative recent survey of younger veterinarians in practice that established "NONE of them knew of the NYC VMA". Her conclusion is that we need outreach.

I totally agree that one of the major problems we have is communication (or lack thereof) within our veterinary community. Younger veterinarians communicate primarily using social media. The Association does not currently have a social media presence. We currently do not inform our members of any of our endeavors by "Instagram" or "TikTok" or even "Facebook". If our information was transmitted this way it would probably be received more readily by current veterinarians. It could be a way of broadcasting the benefits of membership and more easily communicate events of interest.

We also need to be able to reach graduating veterinarians to promote membership. Dr. Andrea Tu has suggested that perhaps we can create a paid position to student(s) in regional veterinary colleges and institutions that could promote our association membership within their ranks, especially to those veterinarians destined to practice in NYC. These same students could also post a couple of messages to our members weekly on our social media sites. Can we advertise such a position(s)

Time to Reinvigorate the VMANYC continued ...

through contracts at these institutions? Does anyone know of a savvy tech person that can create Instagram, Facebook and TikTok pages for us? The Association will become much more relevant on expanded social media platforms.

The cost of membership is also a consideration to younger, already financially burdened veterinarians. Our current President Dr. Anthony Miele, has proposed a new entry level membership status that would allow members to receive free attendance to "CE in the City" and the "NYVET Show", and to our local in person CE meetings. Membership would also include the benefits of attending Association events for social and networking purposes, and access to a mentoring program. Once involved in the VMA of NYC, those veterinarians interested in organized veterinary medicine, could fully join the city organization and fulfill their ideas at the VMA of NYC, and use this experience as a springboard to join upper level organizations at the state or national boards.

Due to staff shortages, existing veterinarians are working longer hours. Perhaps we can hold our CE meetings later in the evening 7:30 or 8:00 pm to give people a reasonable chance to attend. Having a social cocktail period before the meeting might entice attendance. Maybe the actual CE lecture should be shortened to ensure vets also can get home at a reasonable time.

Many veterinarians, both members and non-members live outside of Manhattan. There was also a discussion about having CE or social events in the other boroughs or even on a different night from our traditional Wednesday night to encourage these doctors to attend.

In order to advance these ideas or discover new perspectives, the VMA is in the process of creating a survey that will be sent out to members, and non-members, and to veterinary practices across NYC to gain information on what is important to you and what might get veterinarians to join and participate in the VMA of NYC, in order to once again make it a vital and thriving organization in our region. We urge you to please complete the survey and continue to participate in revitalizing our organization.

Let's all do our part to grow and strengthen our VMA.

### Thank You to our January CE Sponsor



## What's Happening at NY SAVE



#### **Success Stories**



Chaos had a kidney injury and her owner was unable to pay for her care. She was hospitalized and treated for Chronic Renal Failure (CRF).

Kioko's owner found her on the floor unable to move and crying for help. She was referred to a NYSAVE hospital partner, was treated, and is back on her feet.

Hospital Partnership Program - NY SAVE is now funding cases

at twelve hospitals in The Bronx, Brooklyn, Queens, and Manhattan. We actively seek more partner hospitals, particularly in Staten Island. Please consider applying to become a Hospital Partner by clicking <a href="here">here</a>.

#### **Calendar of Events**

#### Program Committee - Megan McGlinn, VMD and Jennifer Tsung, DVM

The schedule of the VMA of NYC Continuing Education meetings for the 2023 calendar year is listed below, including the speakers and topics. The meetings will start at 7:00 pm. Members must register prior to each meeting.

April 22, 2023 - 8:00 am - 6:00 pm - CE & the City

Location: Convene, 101 Park Avenue, New York, NY 10178

May 3, 2023 - 7:00 - 9:00 pm

Speaker: Clara Williams, DVM Topic: Ophthalmology

September 6, 2023 - 7:00 - 9:00 pm

Speaker: TBD Topic: TBD

October 4, 2023 - 7:00 - 9:00 pm

Speaker: TBD Topic: TBD

November 2-3, 2023 - NYVET Show

Location: Javits Convention Center

December 6, 2023 - 7:00 - 9:00 pm

Speaker: TBD Topic: TBD

If you have any suggestion for a continuing education speaker or timely topic, please email the VMANYC at info@vmanyc.org.

#### Meet the Breeds 2023

By Mari Morimoto, DVM
Dog/Cat Shows Committee Chair

After a two-year hiatus due to the COVID-19 pandemic, the American Kennel Club's Meet the Breeds show returned to New York City on January 28 and 29, filling the same space as NY Vet Conference with over 130 breeds of dogs. According to one AKC representative, 19,000 tickets had been purchased prior to the event, and there were also quite a few attendees from the NY Boat Show upstairs, as well. The focus appeared to be on new and less well-known breeds, as there were a few prominent breeds missing (such as the Cavalier King Charles Spaniel, Neapolitan Mastiff, and Puli), and others than I had never heard of (such as the Barbet, Biewer Terrier, Bolognese, Norrbottenspets, Pumi, and Yakutian Laika).

This year, the VMA was joined for the first time by an official presence from NYSAVE. An excellent cadre of 13 veterinarians and 2 non-vets filled shifts over the two days, answering questions from breeders and members of the public alike. We had a spacious double booth, towards the front and center of the hall, right across from the Demo Ring and next to the AKC. Our prime location may have also contributed to the \$127 in donations that was collected for NYSAVE.

Quite a few of our volunteers were first-timers, or had only previously assisted with the Westminster Kennel Club Show. I cannot thank them enough for giving up a few hours of a precious weekend day off to inform the public about important animal health issues, NYSAVE, and the VMA. They are: Drs. Brooke Britton, Danielle Mossa, George Korin, Andrea Tu, Kathy Quesenberry, Judy Schwartz, Gariela Canales, Sally Slavinski, Jennifer Tsung, Jack Biederman, Sally Haddock, Noreen Eskanzi, and Lisa Esposito, plus Jeanne Korin and Eleanor Gibson.







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## **Wellness Corner**

## **Eating Well for Mental Health**

By Jennifer Tsung

As we rush around our busy days, it is easy to not think about eating a healthy meal. I can remember many work afternoons where I needed that pick me up as I go to the deli next door to pick up a bag of potato chips and a diet coke. Eating better is a decision that we must make for ourselves which takes thought and planning.

Good nutrition affects both our physical and mental health. A healthy, balanced diet can help us be more alert, have less mood swings, improve our concentration and have better sleep. One of the biggest problems in our society is the ease of processed foods. These are the foods high in flour and sugar. We can crave our favorite processed foods which stimulate the dopamine centers in our brain associated with pleasure. We get addicted to these foods, but we should cut down on unhealthy foods. As for beverages, we should try to limit the amount of alcohol and caffeine we consume.

The link between diet and emotions stems from the close relationship between our brain and our gastrointestinal tract. The GI tract has billions of bacterial that influence the production of chemical substances including serotonin and dopamine. Eating nutritionally dense foods promotes the 'good' bacteria. Sugar is considered the main culprit for feeding of the 'bad' bacteria in the GI tract. Sugar causes a temporary spike in dopamine which is why we feel good from eating sweet foods.

I know that in the recesses of our brain, we can recall the 5 food groups. It is a way to remind us of healthier eating. A healthy mental diet consists of a variety of foods which incorporates complex carbohydrates such as grains and brown rice. Whole grains are a good source of selenium. Selenium has been found to decrease mild depression. Leafy green vegetables are full of antioxidants. Lean proteins give us energy we need throughout the day. Omega 3 fatty acids and vitamin D have also been found to lower the risk of having symptoms of depression. Fish is a good source of omega 3 fatty acids and sun's rays are the natural way to get vitamin D.

Eating healthy every day will make us feel better inside and out. The goal would be for us to crave healthy foods. I believe that one of the main roadblocks we have to healthier eating is time and food preparation. Home cooked meals are the healthiest way to go as we know what goes into our food. For those of us who are not cooks, reach for healthy snacks and look for the healthier option when we make that take out order. We can slowly change our lifestyle to desire healthier food and therefore create in us a healthier body and mind.

#### What is DEIA?

# By Mari Morimoto, DVM DEIA & Wellbeing Committee Chair

DEIA, or any combination of those letters, has been a hot topic of late, but do you know what each of the letters stand for, what they mean, and how they impact you as either an employer or employee? As copied from <a href="dei.extension.org">dei.extension.org</a>, <a href="www.aam-us.org/programs/diversity-equity-accessibility-and-inclusion/facing-change-definitions">www.aam-us.org/programs/diversity-equity-accessibility-and-inclusion/facing-change-definitions</a>, and <a href="blog.dol.gov/2022/02/22/diversity-equity-inclusion-and-accessibility-a-foundation-for-meaningful-change">blog.dol.gov/2022/02/22/diversity-equity-inclusion-and-accessibility-a-foundation-for-meaningful-change</a>:

**Diversity** is the presence of differences that may include race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective. Populations that have been - and remain - underrepresented among practitioners in the field and marginalized in the broader society.

**Equity** is promoting justice, impartiality and fairness within the procedures, processes, and distribution of resources by institutions or systems. Tackling equity issues requires an understanding of the root causes of outcome disparities within our society.

**Inclusion** is an outcome to ensure those that are diverse actually feel and/or are welcomed. Inclusion outcomes are met when you, your institution, and your program are truly inviting to all. To the degree to which diverse individuals are able to participate fully in the decision-making processes and development opportunities within an organization or group.

**Accessibility** is giving equitable access to everyone along the continuum of human ability and experience. It involves the design, construction, development and maintenance of facilities, information and communication technology, programs and services so that all people, including people with disabilities, can fully and independently use them.

I hope to provide in subsequent columns information and resources that will help you understand better and adapt DEIA and wellbeing concepts into your practice, but for this inaugural piece, I would like to share a specific example that is timely. Sunday, January 22, marked the start of the Year of the Rabbit to those who observe Lunar New Year. Once (and in some spaces still) referred to as Chinese New Year, the term Lunar New Year is more inclusive and culturally sensitive, as there are other Asian countries that also observe it, such as Korea (both North and South), Taiwan, Singapore, Vietnam, and parts of the Philippines, Indonesia, and Malaysia. However, it is also best not to automatically offer "Happy New Year" to every Asian or Asian-appearing friend or colleague of yours, as there are countries or groups within some countries that do not. Japan observes New Year's Day on January 1, as do Catholic Filipinos, whereas the Hindu Lunar New Year falls in March, Hindu Solar New Year in April, and Islamic New Year in mid-July. Instead, ask first, "Do you observe Lunar New Year?" and then offer well-wishes if you receive an affirmative response.

# Veterinarian Who Pioneered Pet House Calls in Manhattan Marks Thirtieth Anniversary

By Suzanna Bowling, Times Square Chronicles (Reprinted with permission from Amy Attas, DVM)



Thirty years ago, City Pets transformed the veterinary experience for dog and cat owners by offering house call appointments. In the comfort, safety, and convenience of their own surroundings, animals and their human companions exhibit considerably less anxiety. Since founding City Pets in 1992, Dr. Amy Attas has delivered care in the homes, offices and even movie sets for over 10, 000 active patients. She is widely considered an innovator in the multi-billion dollar veterinary industry, and City Pets isthe largest house-call veterinary practice in NY and quite probably the nation. "In a house call, I can uncover so much more about my patients and the environment they live in and that translates into better care," she says. "When a pet is relaxed, exams and tests are easier for doctor and patient alike—and often more accurate without the 'white coat syndrome' that frequently occurs in a hospital setting."

A vet house call solves the problems of: Transporting a pet in a taxi or carrier through the bustling streets of Manhattan. Surrounding a pet with other animals who might be sick and contagious in a crowded waiting room. Time spent traveling to the hospital, waiting for the doctor, and then bringing the pet home again. Travel difficulties for disabled or elderly pet owners. Providing a comfortable, familiar surrounding for the pet and family when it's time to say good-bye.

Attas' passion for bringing unparalleled personal attention to her animal patients and human clients has her mapping out her stops with military precision, Attas is aided by a nurse and a driver who have collectively spent nearly 35 years with her. City Pets' vets and nurses arrive in an S.U.V. fully equipped to perform routine procedures such as vaccinations, blood work and ultrasound tests, post -surgical care, chemotherapy, wound care, cold laser therapy, and more. They can average 12-15 house calls a day. That's generally more appointments than an in-hospital vet sees, and they often treat more than one pet on each home visit.

City Pets' fees run about 20% higher than those for a traditional office visit, with an included transportation cost that varies with distance. After three decades in the business, Attas has strong relationships with the best hospitals and specialists should more complex procedures requiring anesthesia, surgery, or other highly specialized care, be needed. Unusual in the industry, City Pets continues its management of the pet's care even after they are admitted to a specialty hospital.

As the city's premier house-call service, City Pets has served an impressive roster of high-profile clients in all arenas, including such icons as Billy Joel, Elton John, Wayne Gretzky, Uma Thurman, Naomi Campbell, and even former mayor Michael Bloomberg. When Paul McCartney was wondering what kind of dog to get, he consulted Dr. Amy, which is how a lovable rescue entered and changed his life. Sir Paul and his wife became ambassadors for adopting shelter pets. Comedian Joan Rivers would trust care for her famed pooch Spike only to Dr. Amy, setting aside funds in her will for the vet to see to all of her pets for the rest of their lives. She has wonderful anecdotes to share.

But most important to the doctor is that City Pets allows her to help people in need. She developed City Pets to serve people of all socioeconomic segments, including pet owners who are disabled and elderly. She regularly makes house calls to clients in housing projects and walkup tenement buildings throughout the city.

Looking ahead, Attas foresees untapped future business opportunities for house-call services. "The City Pets model is easily transferable to other cities and communities on its own or as a standalone adjunct to a large animal hospital or pet superstore.

Dr. Amy Attas founded City Pets in 1992 to provide the highest quality veterinary care in the comfort of home and in the process, disrupted the veterinarian business model. The innovator is a graduate of Barnard College with a V.M.D. and an M.A. in Animal Behavior from the University of Pennsylvania and serves on the School's Board of Advisors. Attas was selected for the highly sought-after internship at the prestigious Animal Medical Center in Manhattan. Attas has been awarded the Award of Merit and the Outstanding Service to Veterinary Medicine by the Veterinary Medical Association of the City of New York. Town & Countrymagazine named her a "Best Vet" in New York City. She has appeared on numerous T.V. and radio shows and served as a veterinarian for the Westminster Kennel Club Dog Show.

City Pets, "The House Call Vets," is Manhattan's premier home veterinary practice whose core values rely on providing a holistic approach to the patient's well-being. It was founded in 1992 by Dr. Amy Attas to realize her vision that Manhattan dogs and cats should receive the highest quality veterinary care in the comfort of their owner's home. Dr. Amy and her team have provided medical care for thousands of NewYork City's pets and their families since 1992. City Pets employs an associate doctor, two full-time nurses, two part-time nurses, and three administrative assistants. Pet wellness exams, preventative care, vaccinations, fluid therapy, pet travel certification, pain management, cancer treatment, laser therapy, pet microchipping, and at-home euthanasia are among the services they provide.

#### **VETERINARIANS WANTED**

**ABC Animal Hospital** in the East Village seeking per-diem veterinarian for 2 to 3 days a week. We are a fully equipped hospital with a digital x-ray, surgical suite, and multiple exam rooms. Looking for an independent and experienced veterinarian who would work well with the team. Open to discussions regarding compensation and scheduling. Please email <a href="mailto:shireo@gmail.com">shireo@gmail.com</a> for more information.

**Broadway Veterinary Care.** Join our rapidly growing practice 20 miles from NYC on the south shore of Nassau County. Serving an upscale community with high quality medicine, surgery, an advanced dental operatory, and digital radiology and ultrasound. Privately owned and operated and ready for the right individual to move into the future. This would be an ideal position for a new or experienced veterinarian. We can accommodate your existing client base or you will have the opportunity to build your own loyal clientele. Very competitive compensation, vacation and benefits package, and a flexible schedule. To apply submit your resume to glendina@optonline.net

**Queens Animal Hospital.** Growing practice in Forest Hills, NY is seeking veterinarians to join our team. New graduates are welcome, Bilingual is a plus. Willing to train with existing veterinarians in holistic and conventional medicine. We will beat any salary and benefits offered in the NY area. Also looking for feline specialists. Our hospitals are equipped with digital x-ray and complete in house blood equipment. Email resume to <a href="nyvet-care@gmail.com">nyvet-care@gmail.com</a>.

**Steinway Court Veterinarian.** Part time associate for Astoria veterinary office. Busy clinic with great staff and the ability to practice quality medicine. Experience preferred. Great opportunity to get into a thriving practice. Please contact Dr. Glasser at <a href="mailto:rglasser@steinwaycourtvet.com">rglasser@steinwaycourtvet.com</a>.

Westside Veterinary Center is looking for an energetic and compassionate associate veterinarian. A veterinarian who is confident in their ability to diagnose and treat complex medical cases. Westside Veterinary Center offers great mentoring because we have many experienced and knowledgeable veterinarians. We are one of the largest private veterinary hospitals in Manhattan established in 1985. Several of our veterinarians have been trained at the Animal Medical Center and at other advance training hospitals. Our experienced and talented support team provide outstanding care for our patients 24 hours/7 days a week. We have a full range of equipment and all necessary tools to excel in both the diagnosis and treatment of medical, surgical and dental cases. We continually strive to grow the knowledge base of our practice and embrace new ideas. Competitive salary and benefits offered. If you are interested in job opportunity at Westside Veterinary Center please contact: Dr. Karen Cantor, Director at Cantor@westsidevetcenter.com. 212-580-1800 / 917-836-7417.

#### **VETERINARIANS WANTED**

**Full or Part-Time.** Veterinarian seeks work at small animal practice in New York City. NY licensed. Contact Eduarda Krieger, DVM at 917-239-3377.

**Per Diem/Part-Time Veterinarian.** Available most Mondays, Tuesdays, Thursdays and Fridays. Excellent people skills. Good practice builder. 35 yrs experience. References available. Dr. Tobias Jungreis at 516-295-1125.

**Per Diem Veterinarian Available**. 39 years of experience. Recently sold my practice after 33 years in the same location. Can perform most routine surgeries. No orthopedics please. Willing to travel up to 40 miles from central Nassau county. Call Paul Fish DVM 516-241-7278 or email <a href="mailto:PaulFishdvm36@gmail.com">PaulFishdvm36@gmail.com</a>.

**Relief/Per Diem Veterinarian.** General practice. Orthopedic and Soft Tissue Surgery. DVM, Cornell. Internship Oradell. Residency in Small Animal Surgery, Cornell. Phone Dr. Kathy Sevalla at 718-578-9085.

**Relief Veterinarian**. NYC Relief vet in Manhattan and Brooklyn. Lorelei Wakefield, VMD, internship-trained with 9 years of experience. Soft tissue surgery, derm. expertise. NY/ DEA licensed. 917-930-8936. <a href="mailto:lorelei@wakefieldvet.com">lorelei@wakefieldvet.com</a>.

#### **VARIOUS POSITIONS AVAILABLE**

Animal Care & Control of NYC (AC&C) has many new and exciting job openings available at this time. If you love working with animals and helping people they may have a great career opportunity for you. Some of the positions that are available are Communications Associate, Volunteer Liaison, Veterinarian, Licensed Vet Tech, Animal Care Officer, and Animal Control Officer. If you are interested in learning more about the available positions or want to apply, please visit their website at <a href="https://www.nyacc.org">www.nyacc.org</a>.

Banfield Pet Hospital seeking Associate Veterinarians in New York! Leadership Positions, Flexible Full and Part-time Schedules! Banfield Pet Hospital is seeking Veterinary professionals for leadership positions, as well as full time and part time Associate Veterinarian positions with flexible schedules. As an Associate Veterinarian, you will be able to make independent medical decisions, continually grow and learn as a Veterinary professional, as well as fulfill a higher purpose by improving the quality of life for millions of pets across the United States. You will also have the opportunity to work alongside a highly trained team, providing the best preventive care possible for both clients and their pets, improving the quality and business performance of our veterinary hospital. A typical day for an Associate Veterinarian will include performing all surgeries, including the use of state of the art medical instruments and equipment. You will diagnose, treat and control diseases and injuries in pets, prescribe and administer drugs and vaccines and educate clients on all aspects of pet health, including Optimum Wellness Plans®. To hear more, or simply to see what we have available, call Andrew Cowley at (360) 784-5057 or e-mail Andrew.Cowley@banfield.com.

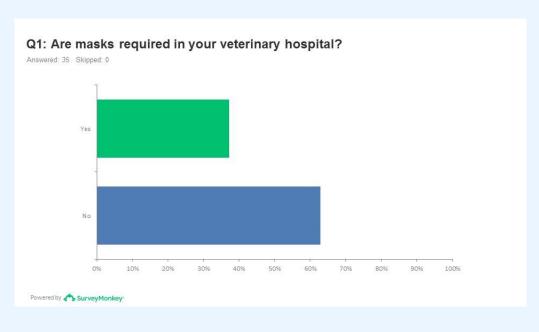
**Bideawee,** a leading pet welfare organization serving the metropolitan New York and Long Island, is seeking Associate Veterinarians to join our team in the Manhattan location. Associate veterinarians provide care for dogs and cats in our adoption centers including spay/neuter surgeries/dentals, as well as surgical and medical care for clients of our animal hospitals that is open to the public. The following is a list of essential job functions. This list may be revised at any time and additional duties not listed here may be assigned as needed: Wellness exams, preventative care, management of medical and surgical cases for shelter animals and client-owned animals; Performing spay/neuter and other surgery including dental procedures; Working with our trainers to manage behavior issues; Leading staff and volunteer training sessions in animal care; Participation in educational events held for the community or volunteers/donors; Some administrative work required. Requirements: At least 7 years of experience as a veterinarian; NYS veterinary license required; Shelter medicine experience preferred; Able to perform soft tissue surgeries including but not limited to spays and neuters of dogs and cats; Graduate with a DVM or VMD from a U.S. accredited veterinary school required.

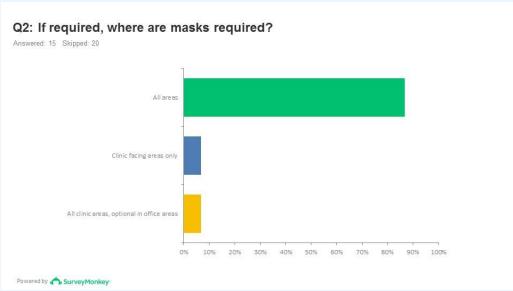
**InstaVet** is a modern veterinary practice, with a focus on providing pets with top level care in the comfort, convenience and stress-free environment of home.. We are looking for an experienced veterinarian to join our growing team, serving clients at home, in the office or local preferred partner clinics. An ideal candidate would be someone who understands the value of administering care in the patients own environment, on demand... while remaining cool, calm and determined under extenuating circumstances. A team player fully invested in their colleagues' success...someone who takes enormous pride in their ability to listen and speak to clients like a trusted friend...a service-minded professional who is energized by the once in a lifetime opportunity to revolutionize the field of in home veterinary care forever.

Skills and Qualifications: A Doctor of Veterinary Medicine (DVM) degree, or equivalent, from an accredited university, Licensure in good standing to practice in New York or New Jersey; Professional demeanor and appearance, with excellent interpersonal skills and a positive, friendly attitude, The ability to make decisions and communicate clearly and effectively with fellow team members, A commitment to practicing the highest standard of medicine, upholding the veterinary code of ethics. Please note we have PER DIEM, PART TIME and FULL TIME positions available. Benefits include generous compensation, professional discounts on pet care, continuing education opportunities and more!Please reply with a cover note and attach your resume. To learn more about our services, please visit our website: www.InstaVet.com. Required experience: 2 years. Salary commensurate with experience. Salary: \$80,000.00 to \$100,000.00 /year.

# **Mandatory Mask Survey Results**

During the COVID-19 epidemic, veterinary practices instituted various policies and procedures, including masking and curbside service, that were initially mandated by New York State and New York City. At present, almost all COVID-19 policies across the city and state are at the discretion of the employer, except in human healthcare settings. To gain information about current COVID-19 policies across veterinary practices in New York City, the VMANYC conducted a short survey to understand what procedures veterinary practices are currently following regarding masking and clinic procedures. The survey results are below.

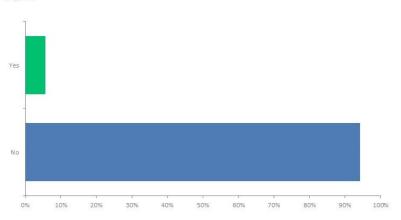




# **Mandatory Mask Survey Results**

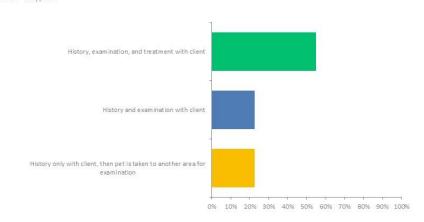


Answered: 35 Skipped: 0



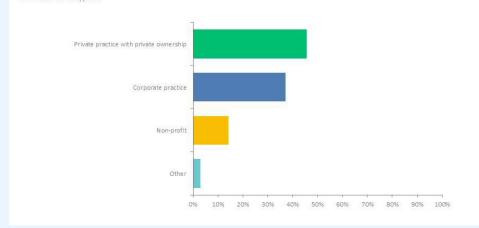
#### Q4: If no to #3, how do you conduct in person appointments in your hospital?

Answered: 31 Skipped: 4



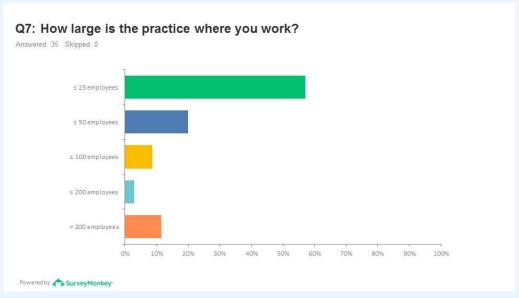
#### Q5: What type of veterinary hospital do you work in?

Answered: 35 Skipped: 0



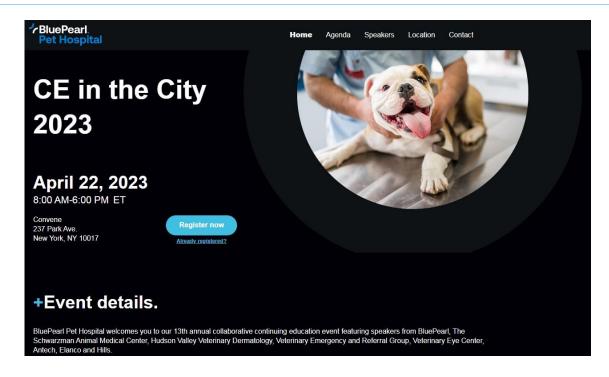
# **Mandatory Mask Survey Results**





# CE in the City - Free for dues paying members

Register today - <a href="https://web.cvent.com/event/82d3aaf6-e265-4943-90c3-0fa214426044/websitePage:85972e5f-fa65-47e1-9fec-41ee895a3905">https://web.cvent.com/event/82d3aaf6-e265-4943-90c3-0fa214426044/websitePage:85972e5f-fa65-47e1-9fec-41ee895a3905</a>



#### **VMA of NYC**

The mission of the Veterinary Medical Association of New York City is:

To improve and advance the education of veterinarians and the science of veterinary medicine; to foster and maintain high standards of integrity, honor, courtesy and ethics in the profession; to foster protection of the public health, and enlighten and inform the public in regard to veterinary medicine, science, knowledge and the avoidance of cruelty to animals, wherein it affects the public good and welfare.



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